

MATERIAL REVIEWED AT CIA HEADQUARTERS BY
HOUSE SELECT COMMITTEE ON ASSASSINATIONS STAFF MEMBERS

FILE TITLE/NUMBER/VOLUME: SWENSON, HAROLD F.
CP FILE

INCLUSIVE DATES:

CUSTODIAL UNIT/LOCATION

ROOM:

DELETIONS, IF ANY: MATERIAL FRIED T7, 1962

~~TERMINATED~~ SWINSON, HAROLD F. 16229 D

14-00000

19 March 1974

NOTE FOR: DD/Pers/R&P

Dow:

X Mr. Rodriguez called to mention that Mrs. Mildred Swenson, wife of Harold Swenson, is available should a need for a qualified secretary ever arise either on a full-time or part-time basis.

I told him I would send the name to you, but I did not encourage him as to the prospects.

B. Defelice
DD/Pers

* DOB: May 1913

AK

<input type="checkbox"/> INFORMATION	<input checked="" type="checkbox"/> CONFIDENTIAL	<input type="checkbox"/> SECRET	<input type="checkbox"/> TOP SECRET
RECEIVED 21 MAY 1968 BY [initials]			
SUBJECT (O, S, C)			
<i>OFF. Harald F. Stevens</i>			
ITEM	DATE	EXPIRES	TO
1. 211 Magazine	17 May	30 May	5-2768
1. [Enter designation, team number, and building]		DATE	Comments (Initial each comment to the left of each line. Draw a line across column after each comment.)
REF ID: <i>1</i>		17 May	1. Not for filing. For approval and transmittal to Cover. Please initial Copy # 1; Copy # 4 for your retention.
2.		17 May	3. Not for filing. For approval and transmittal to Security. Please initial Copy # 1; Copy # 3 for your retention.
3. Cover G H 4½ lugs.		17 May	5. Please initial Copy # 1; Copy # 2 for your retention.
4.		27 May	<i>29 May</i> <i>Cut for 20 copies.</i> <i>31 May - Mailed to M.S.</i>
5.		27 May	<i>4 June - Cut for 20 more copies; mail to him when received?</i>
6.		27 May	<i>6 June - 20 extra copies mailed (error corrected)</i>
<input type="checkbox"/> 616-2582 <input type="checkbox"/> 8/11 <input type="checkbox"/> Q/R <input type="checkbox"/> P/R <input type="checkbox"/> D/P <input type="checkbox"/> R/S			

5005 Edgemoor Lane
Bethesda, Maryland 20014
3 December 1968

The Director of Personnel

Dear Sir:

This is a request for an extension of time within which to move my household effects from Maryland to a retirement site. I retired at the end of July 1968 and my understanding is that the normal period for moving to a retirement site is six months or until 31 January 1969 in my case. It also is my understanding that you have discretionary authority to extend the time.

My request is based on the circumstances described below.

During my tour of duty immediately preceding retirement, my mother lost her sight due to acute glaucoma. On my return from overseas in order to retire, one of the problems which faced me was the care of my mother who had been living in her own apartment in New Jersey. The problem became more difficult coincidentally with my retirement when in July my mother suffered a fall, resulting in multiple fractures of her hip. Since then she has been under the care of two doctors, first in a hospital and currently in a nursing home. The extent to which she will be able to walk is questionable.

Prior to retiring, I had planned to devote the time immediately after the effective date of retirement to exploring retirement sites. The accident to my mother and problems related to it have prevented the carrying out of my plans. I remain uncertain about my retirement location and reaching a decision depends in part on my mother's continuing need for care and upon my being able to travel to investigate prospective retirement sites. I am eager to resolve the matter but it appears most improbable that I shall be able to do so prior to the end of next January.

I shall appreciate your granting an extension of time for moving our household effects.

Very truly yours,

Harold P. Swenson

Approved -- Subject to movement of household effects commencing before
31 July 1969.

SAC [Signature]
Acting Director of Personnel

137 [Signature]
Date

UNCLASSIFIED INTERNAL USE ONLY CONFIDENTIAL

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Harold Swenson

FROM:	C/EUR 4B-4405	5881	EXTENSION	NO.	DATE	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
						RECEIVED
TO: (Officer designation, room number, and building)						
1. Mr. William Broe Chief, WH Division		5/1/65				
2. 3D-3105						
3. C/WH Personnel		5/1/65	13			
4.						
5.						
6.						
7. CSPS ATTN: [redacted]			4			
8. Room GG-10						
9. <i>Offices</i>						
10.						
11.						
12.						
13.						
14.						
15.						


HankFORM
3-62610 USE PREVIOUS
EDITIONS SEC CONFIDENTIAL INFORMATION
US GOVERNMENT UNCLASSIFIED

1 MAY 1968

MEMORANDUM FOR: Chief, WH Division

SUBJECT : Harold Swenson

1. Attached telepouch from [redacted] recommends Subject be awarded the Intelligence Medal of Merit or some other appropriate recognition on the occasion of his retirement; scheduled for 31 May 1968.

2. European Division endorses this recommendation on the basis of [redacted] excellent performance in his European assignment but defers to you in view of his affiliation with your division.

Swenson

John L. Hart
John L. Hart
Chief,
European Division

Attachment:
Telepouch, EGFT-11333

SECRET RYBAT TELEPOUCH

DISP NO - EGFT-11555
 FILE NO - NONE
 DATE - 29 APRIL 1966
 INDEXING - NONE
 MICROFILM - NONE
 TO - CHIEF, EUR /EYES ALONE ~~SECRET~~
 INFO - CHIEF OF STATION, GERMANY / ~~SECRET~~ ONLY! *Cline*
 FROM - CHIEF OF BASE, FRANKFURT / ~~SECRET~~ *George McNamee*
 SUBJECT - ADMIR/PERSONNEL
 HAROLD SWENSON
 ACTION - SEE PARA 3
 REFS - NONE HAROLD SWENSON

1. WITH THE DEPARTURE OF ~~SECRET~~, I HAVE CAREFULLY REVIEWED HIS EXTRAORDINARY ACCOMPLISHMENTS DURING THE PAST 32 MONTHS AS THE SENIOR TYPIC REPRESENTATIVE IN EUROPE. DURING THIS PERIOD HE HAS IN A SUCCESSFUL AND SUPERB MANNER HANDLED OR PARTICIPATED IN OPERATIONS INVOLVING SOME 30 ASSETS, MANY OF THEM RESIDENT AGENTS IN PORUMEN. ALSO I AM AWARE THAT YOU ARE INTIMATELY FAMILIAR WITH THE EXCELLENCE OF HIS EARLIER WORK.
2. HIS ACHIEVEMENTS IN RECRUITMENT AND HANDLING OF AGENTS REFLECT HIS HIGH PROFESSIONAL STANDARDS, COMPETENCE, DEDICATION AND PERSEVERANCE. THESE MARK HIM AS A REMARKABLE SENIOR CASE OFFICER WHOSE OUTSTANDING PERFORMANCE MERITS APPRECIATION.
3. ACCORDINGLY I EARNESTLY RECOMMEND THAT CONSIDERATION BE GIVEN TO AWARDING THE MEDAL OF MERIT OR OTHER APPROPRIATE RECOGNITION TO ~~SECRET~~ UPON HIS RETIREMENT ON 31 MAY 1966.
4. *Cline* IN FULL AGREEMENT WITH THIS RECOMMENDATION.

George McNamee C.

DISTRIBUTION - BY TELEPOUCH

SECRET RYBAT EGFT-11555 PAGE 1

14-00000
SECRET RYBAT EGFT-11333 PAGE 2

4 - CHIEF, EUR

2 - COS, GERMANY

SECRET RYBAT EGFT-11333 PAGE 2

3 December 1969

Allan S. Teltler
Department of State
Division of Licensing Services
220 Broadway
New York City, New York 10007

Dear Mr. Teltler:

The below information is in response to your recent letter regarding Howard F. Swenson. Mr. Swenson was employed by this Agency from January 1955 to May 1962. As a senior staff officer he directed programs both from Headquarters and overseas. While we cannot be more specific about his duties here, they were such that we feel we can endorse him as being qualified to act in the capacity of an Investigator.

Mr. Swenson's previous work experience from 1941 to 1944 and 1946 to 1947 as a Special Agent with the FBI, from 1944 to 1946 in Air Combat Intelligence with the U.S. Marine Corps, and 1953 to 1954 as a Staff Assistant for Security and Personnel with James Roulack and Company would also appear to qualify him as an Investigator.

His record with this Agency was consistently good and it is recommended that his application be given favorable consideration.

Very truly yours,

P. M. Landrum
Personnel Officer

Distilled Long
Original - Address
1 - C/RAB
✓ - Swenson file

OP/RAB/E. AB/PMLandrum:vr

(3 Dec 69)

C/EEAB

Summary of Mr. Swenson's Experience

RESUME

Harold F. SWENSON
5005 Edgewater Lane
Bethesda, Maryland
Tel: OL 2-8225

EXPERIENCE:

1. U. S. Central Intelligence Agency

1955-1968

Operations Officer, CS-15

Since joining CIA in 1955, have held senior level positions in the field of collection, analysis and reporting of information. Specialized in Latin America. Covered political, economic, military and geographic subjects. As senior staff officer, directed the program both from Headquarters and while overseas as chief of a field station. Conducted high level liaison with other officials of the CIA, other U. S. Government Agencies and Foreign Governments. Established requirements and priorities on operations. Responsible for own support functions as personnel, logistics, finance and security.

H. F. Swenson
OJ/BSB
27 May 68

2. Seeger, Roebuck and Co.

1953-1955

National security director and employee relations supervisor.

3. Gulf Oil Corporation
(Mene Grande Oil Company affiliate)

1947-1952

Division Supervisor of Industrial Relations for Eastern Venezuela. Responsible for labor relations, security, accident prevention, educational and training, wage and salary administration, government relations.

4. Federal Bureau of Investigation

1941-1947

Special Agent

Domestic assignments in Des Moines, Iowa, Washington, D.C., New York City, New York, Newark, New Jersey, and New Brunswick, New Jersey. Special assignments outside the United States in Mexico and Argentina.

5. Root, Clark, Dickner and Ballantine

1938-1941

New York City law firm.

6. Bakelite Corporation,
Bound Brook, New Jersey

1934-1937

Employed during college vacations.

MILITARY:

Captain, United States Marine Corp, Reserve, Retired.
Combat experience in Western Carolines and Okinawa. (Air combat intelligence
officer in MAG 43 and Torpedo Bombing Squadron 42.) Stateside posts were
Quantico, Virginia, Orlando, Florida, San Diego and Santa Barbara, California.

EDUCATION:

Manhattan College, A.B., 1933-1938. (Class President, Editor of Manhattan
Quarterly; Boxing, Debating. Honor society president, Beta Sigma Social
Fraternity; awarded graduate scholarship to Fordham University as outstanding
graduate of Manhattan in 1938.)

Fordham University School of Law, 1938-1941.

Other schools: FBI Academy; Marine Corps Officers' Schools; Army Air Force
School of Applied Tactics; Industrial Relations Counselors.

LANGUAGES:

Fluent Spanish for all purposes. Adequate French for research and translation.

REFERENCES:

All CIA inquiries should be directed by letter or telephone to:

Mr. G. E. Post
P. O. Box 9512
Roxbury Station
Arlington, Virginia
Telephone: 703-351-3295

14-00000
JOHN P. LOMENZO
SECRETARY OF STATE
WALTER J. BAKER
EXECUTIVE DEPUTY SECRETARY



ELIA J. MALARA
DIRECTOR
BERNARD SILBERMAN
ASSISTANT DIRECTOR
FRED E. CAPE
ASSISTANT DIRECTOR

STATE OF NEW YORK
DEPARTMENT OF STATE
DIVISION OF LICENSING SERVICES
270 BROADWAY
NEW YORK CITY 10007

November 10, 1969

Director of Personnel
Central Intelligence Agency
U. S. Government
Washington, D. C. 20505

Dear Sir:

Harold Francis Swenson, formerly residing at 5005 Edgemore Lane, Bethesda, Maryland, is presently applying for a license as a private investigator in the State of New York. In order to process this application it is necessary to ascertain if the applicant is qualified to act in the capacity of investigator.

Mr. Swenson has indicated that he has been in your employ for several years. Please advise License Investigator Allan S. Teitler, Department of State, State of New York, 270 Broadway, New York, N. Y., as to whatever information your department may give us regarding the qualification of Mr. Swenson and years of employ.

Your continued cooperation is greatly appreciated.

Sincerely,

JOHN P. LOMENZO
Secretary of State

By: *Allan S. Teitler*
Allan S. Teitler
License Investigator

pr

162 Washington Avenue Albany 12225	State Office Building Buffalo 14202	270 Broadway New York 10007	450 St. Marks Place Staten Island 10301	1500 Genesee Street Utica 13502
349 Chenango Street Binghamton 13902	13 Country Road Mineola 11501	201 Broad Street E. Rochester 14604	Office Building Route 13202	35 Warburton Avenue Yonkers 10701

SECRET

(12 May 1967)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED				
1. SERIAL NUMBER	2. NAME (Last-First-Middle)			3. DATE PREPARED				
016229	SWENSON, HAROLD F			10 JUNE 1968				
4. NATURE OF PERSONNEL ACTION RETIREMENT (VOL) UNDER CIA RETIREMENT AND DISABILITY SYSTEM				5. EFFECTIVE DATE REQUESTED	6. CATEGORY OF EMPLOYMENT			
				MONTH DAY YEAR 06-30-68	REGULAR			
7. FUNDS	V TO V	V TO CP		8. FINANCIAL ANALYSIS NO CHARGEABLE 0136 2070	9. LEGAL AUTHORITY (Completed by Office of Personnel) F.I. 89-643 Date 2/23			
10. ORGANIZATIONAL DESIGNATIONS DDP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION FRANKFURT BASE WH AREA REPRESENTATIVES				11. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY				
12. POSITION TITLE OPS OFFICER WH				13. POSITION NUMBER 0178	14. CAREER SERVICE DESIGNATION D			
15. CLASSIFICATION SCHEDULE (GS, F.B., etc.) GS		16. OCCUPATIONAL SERIES 0136.01	17. GRADE AND STEP 15 6	18. SALARY OR RATE 23075 \$21,469				
19. REMARKS CC PAYROLL END: 23 JUNE 1968 13 Recommended for agency review program H.B. hole.								
20. SIGNATURE OF REQUESTING OFFICIAL C/B/PERS		21. DATE SIGNED 6/12/68	22. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Ron Sherry		23. DATE SIGNED 6/16/68			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
24. ACTION CODE 45 10	25. EMPLOY CODE CODE	26. OFFICE CODING NUMERIC ALPHABETIC	27. STATION CODE CODE	28. INTIGEE CODE CODE	29. MOONS CODE MO. DA. TR.	30. DATE OF BIRTH MO. DA. YR. 3 0428115	31. DATE OF GRADE MO. DA. YR. 31. DATE OF LEI MO. DA. YR.	
32. RETIREMENT DATA MO. DA. YR. XX XX XX	33. SPECIAL REFERENCE 1-TSC 2-ORGN 3-FICA 4-NONE	34. SEPARATION DATA CODE CODE	35. CORRECTION CANCELLATION DATA TYPE 0 BTcc v.o.	36. SECURITY REG. NO. REF. NO.	37. LONG COMP. DATE MO. DA. YR. MO. DA. YR.	38. CAREER CATEGORY CAR RPT PROV TEMP CODE	39. FECHI HEALTH INSURANCE CODE 0-WAIVER 1-TES	40. SOCIAL SECURITY NO.
41. VET PREFERENCE CODE 0-BORN 1-5 PT 2-10 PT	42. SERV. COMP. DATE MO. DA. YR. MO. DA. YR.	43. LONG COMP. DATE MO. DA. YR. MO. DA. YR.	44. FEDERAL TAX DATA FORM EXECUTED 1-YES 2-NO CODE	45. STATE TAX DATA FORM EXECUTED 1-YES 2-NO CODE	46. INC TAX STATE CODE CODE			
47. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	48. LEAVE CAT CODE	49. FEDERAL TAX DATA FORM EXECUTED 1-YES 2-NO CODE	50. STATE TAX DATA FORM EXECUTED 1-YES 2-NO CODE	51. O.P. APPROVAL DATE APPROVED 1-1-68 28 JUN 1968				
52. POSITION CONTROL CERTIFICATION 0711 (1)								

SECRET

(If not filled in)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED			
1. SERIAL NUMBER 016229	2. NAME (Last-First-Middle) SWENSON, HAROLD F								12 FEB 68		
3. NATURE OF PERSONNEL ACTION EXTENSION OF PRA NTE: 05 MARCH 1970				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 03 06 68		5. CATEGORY OF EMPLOYMENT REGULAR					
6. FUNDS ►		V TO V	V TO C	7. FINANCIAL ANALYSIS NO CHARGEABLE 8136 2070		8. LEGAL AUTHORITY (Completed by Office of Personnel)					
9. ORGANIZATIONAL DESIGNATIONS DEP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION FRANKFURT BASE WH AREA REPRESENTATIVES				10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY							
11. POSITION TITLE OPS OFFICER WH				12. POSITION NUMBER (11) 0478		13. CAREER SERVICE DESIGNATION D					
14. CLASSIFICATION SCHEDULE (GS, I.B. etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15 5		17. SALARY OR RATE \$ 20,856					
18. REMARKS #PRA HR 20-17d 1 (D)											
				DATE SIGNED <i>H. R.</i>		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>C. H. Swenson</i>				DATE SIGNED <i>1-23-68</i>	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE 3710	20. EMPLOY. CODE 41100 EUR	21. OFFICE CODING NUMERIC ALPHABETIC 41100 EUR		22. STATION CODE 17015	23. INTEGRATE CODE 3	24. HOURS CODE 3	25. DATE OF BIRTH MO. DA. YR. 04 28 15	26. DATE OF GRADE MO. DA. YR. 1	27. DATE OF LEI MO. DA. YR. 1		
28. NTE EXPIRES 01/11/68		29. SPECIAL REFERENCES 1-TSC 2-ORG 3-FICA 4-NONE S/1		30. RETIREMENT DATA CODE		31. SEPARATION DATA CODE TYPE	32. CORRECTION CANCELLATION DATA MO. DA. YR.	33. SECURITY REQ. NO 34. SEL			
35. VET PREFERENCE CODE 0-NONE 1-1-5 PT 2-10 PT		36. SERV COMP DATE MO. DA. YR.		37. LONG COMP DATE MO. DA. YR.		38. CAREER CATEGORY CAP RESP PROV RESP	39. FEGLI/HEALTH INSURANCE CODE 0-MARIED 1-YES	40. SOCIAL SECURITY NO			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)				42. LEAVE CAT CODE	43. FEDERAL TAX DATA FORM EXECUTED 1-YES 2-NO			44. STATE TAX DATA FORM EXECUTED 1-YES 2-NO	45. NO TAB STATE CODE REFUND		
45. POSITION CONTROL CERTIFICATION 9-23-68 JMW				46. O.P. APPROVAL <i>J. W. Ellerster</i>			DATE APPROVED 2-23-68				

CONFIDENTIAL

25 JUN 1968

MEMORANDUM FOR: Mr. Harold P. Swenson

THROUGH : Deputy Director for Plans
Chief, Western Hemisphere Division

SUBJECT : Extension of Retirement Date

I am pleased to inform you that an extension of your retirement date until 31 July 1968 has been approved.

/s/ H. B. Fisher

Robert S. Wattles
Director of Personnel

Approved under authority contained in memorandum dated 27 May 1968, Retirement Extensions, approved by the Director on 5 June 1968.

Distribution:

- 0 - Addressee
- 1 - DDP
- 1 - WH
- 1 - D/Pers
- 1 - OFF
- 2 - TB (1 w/h)

OP/BSD/TB/lsh (21 June 1968)

CONFIDENTIAL

CONFIDENTIAL

29 MAY 1968

MEMORANDUM FOR: Mr. Harold P. Swanson
THROUGH : Deputy Director for Plans
Chief, Support Staff, EUR Division
SUBJECT : Voluntary Retirement Extension

This is to advise you that, based on a request from your Division, your voluntary retirement date has been changed to 30 June 1968.

/s/ Robert S. Wattles

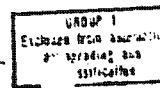
Robert S. Wattles
Director of Personnel

Distribution:

0 - Addressee
1 - DDP
1 - EUR
1 - D/Pers
 - OPP
1 - TB Reader
1 - TB Soft File

OP/DSD/TB/ lish (28 May 1968)

CONFIDENTIAL



CONFIDENTIAL
(When Filled In)

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 7 October 1963, and the information brochure for PCS returnees, dated May 1964.

Robert F. Johnson
Signature

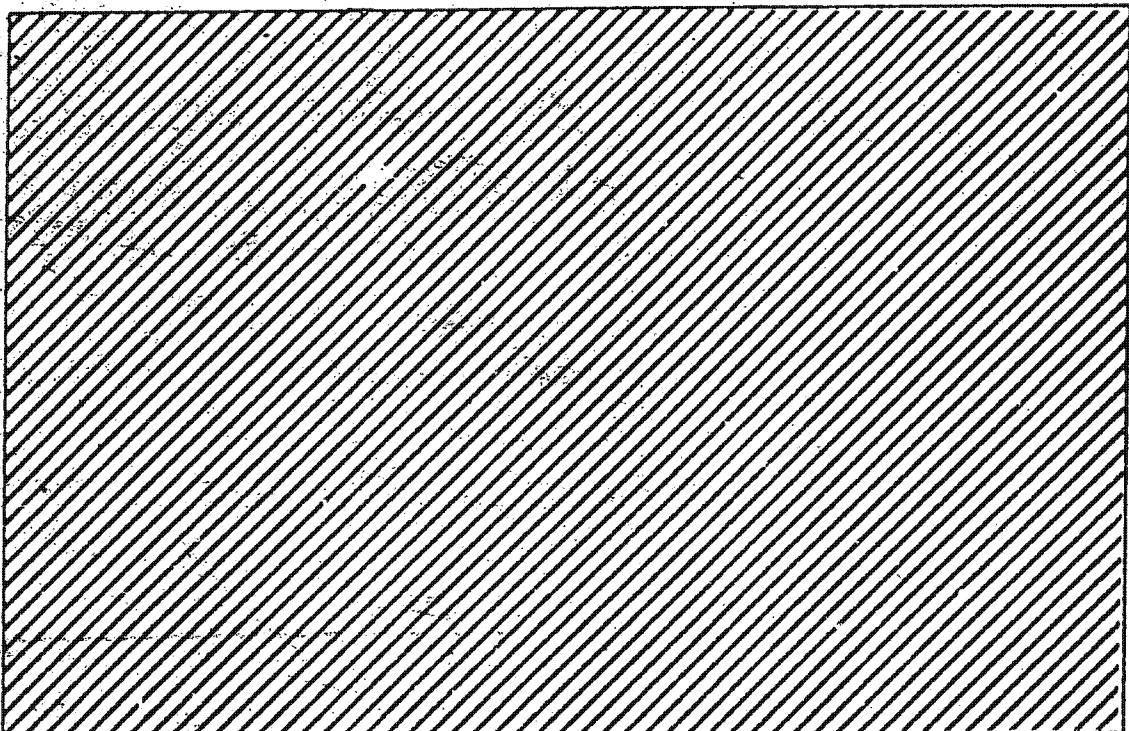
8 May 68

ROBERT F. JOHNSON

CONFIDENTIAL
(When Filled In)

SECRET

(When Filled In)



NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT*	CLAIM NUMBER
Sivenson, Harold F.	Self	68-1037

There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on 12 March 1968.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE	SIGNATURE OF OSD REPRESENTATIVE
14 May 1968	[Signature Box]

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

Executive Registry

68-43-10

RHS (66)

Mrs. Harold F. Swanson
5905 Edgemore Lane
Bethesda, Maryland 20014

15 MAY 1968

+ H. L.
Dear Mrs. Swanson:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have every reason to feel great pride and satisfaction in your accomplishments. Your record of service is both example and goal for the young people who are now just beginning their careers in intelligence.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

Richard Helms

Richard Helms

Director

Good luck and best wishes!

Distribution:

O - Addressee
1 - DDCI
1 - ER
1 - C/EAB/OS
1 - D/Pers
1 - OPF
1 - RB
1 - RB Reader

/s/ Robert S. Wallis

15 MAY 1968

Originator:

Director of Personnel

Concur:

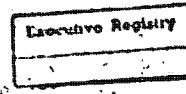
SIGNED

8 MAY 1968

C/EAB/OS

OP/BSD/RB/ [] : jsc (1 May 1968)

Eng. Re-written



MEMORANDUM FOR: Director of Central Intelligence

SUBJECT : Request for Voluntary Retirement -
Harold F. Swenson

1. This memorandum submits a recommendation for your approval; this recommendation is contained in paragraph 4.

2. Mr. Harold F. Swenson, GS-15, Operations Officer, European Division, Clandestine Services, has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j, to be effective 31 May 1968.

3. Mr. Swenson has been designated a participant in the CIA Retirement and Disability System and meets the technical requirements for voluntary retirement under the System. As of 31 May 1968 he will be 53 years old and will have over 20 years of Federal Service. This service includes over 13 years with the Agency of which more than 5 years were in qualifying service overseas. The Head of the Clandestine Services Career Service and the CIA Retirement Board have recommended that his application for voluntary retirement be approved. I endorse these recommendations.

4. It is recommended that you approve the voluntary retirement of Mr. Harold F. Swenson under the provisions of Headquarters Regulation 20-50j.

Robert S. Wattles
Director of Personnel

The recommendation contained in paragraph 4 is approved.

/s/ Richard Helms

2 FEB 1968

Director of Central Intelligence

Date

Distribution:

- 0 - Return to D/Pers
- 1 - DDCI
- 1 - ER
- 1 - D/Pers
- 1 - OP Files
- 2 - RB (1 w/hold)

OP/ESD/RP/ [redacted] (26 Jan 68)

SECRET

(U) Non-Delisted Item

REQUEST FOR PERSONNEL ACTION						DATE PREPARED													
1. SERIAL NUMBER		2. NAME (Last-First-Middle)				21 February 1967													
016229		SWENSON, HAROLD E.																	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT						4. EFFECTIVE DATE REQUESTED													
						MONTH	DAY	YEAR											
						27	01	67											
5. FUNDS						6. FINANCIAL ANALYSIS NO. CHARGEABLE		7. CATEGORY OF EMPLOYMENT											
						7130-2070		REGULAR											
8. ORGANIZATIONAL DESIGNATIONS DDP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION COORDINATION AND SUP BASE, FRANKFURT OFFICE OF THE CHIEF						9. LOCATION OF OFFICIAL STATION		10. POSITION NUMBER											
						FRANKFURT, GERMANY		11. CAREER SERVICE DESIGNATION											
12. POSITION TITLE OPS OFFICER (14)						13. GRADE AND STEP		14. SALARY OR RATE											
15. CLASSIFICATION SCHEDULE (GS, Z.R., etc.) GS 0136.01						16. GS-178		\$ 19,978											
17. REMARKS PRA-per IIR 2-1e-(2) for one (1) year. X-17D(B) slotting for new T/O.																			
18. SIGNATURE OF CAREER SERVICE APPROVING OFFICER OCE/Personnel						19. DATE SIGNED		20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER MAR 1967											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL						21. OFFICE CODING		22. STATION CODE		23. INTEGEE CODE		24. MOBES CODE		25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI	
3710 111100 150113 2015						NUMERIC		ALPHABETIC		31. SEPARATION DATA CODE		32. CORRECTION CANCELLATION DATA TYPE		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.	
28. NEI EXPIRES 03 06 68 85						REFERENCE		30. RETIREMENT DATA		CODE		33. SECURITY REQ. NO.		34. SEL					
35. VET PREFERENCE CODE 0-HOME 1-5 PT 2-10 PT						36. SERV COMP DATE MO. DA. YR.		37. LONG COMP. DATE MO. DA. YR.		38. CAREER CATEGORY CAR, RESV PROV, TEMP		39. FEDERAL HEALTH INSURANCE CODE 0-WAIVER 1-YES		40. SOCIAL SECURITY NO.					
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)						42. LEAVE CAT. CODE		43. FEDERAL TAX DATA FORM EXECUTED 1-TES 2-NO		44. STATE TAX DATA FORM EXECUTED 1-TES 2-NO		45. STATE TAX DATA CODE NO. TAX EXEMPT 1-NO 2-YE							
46. POSITION CONTROL CERTIFICATION 3-3-67 OCE/						47. O.P. APPROVAL H. H. H. 3/3/67		48. DATE APPROVED 3/3/67											

SECRET
(When Filled In)

29 September 1966

Harold F. Swenson

MEMORANDUM FOR:

THROUGH : Chief, CSB, Frankfurt

SUBJECT : Notification of Designation as a Participant in the Organization Retirement and Disability System

REFERENCE : Book Dispatch 5096 dated 12 August 1965

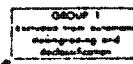
1. You have been found to be qualified as a participant in the Organization Retirement and Disability System and have been so designated effective 25 September 1966.

2. Although such designation under present statutes is viewed favorably by most persons, the regulation governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interests. In order that this technical requirement may be satisfied, you are hereby notified of your right to appeal. An appeal with reasons therefore must be received in Headquarters within 60 days of the date of this memorandum or acceptance of designation will be assumed. Any questions that you may have in connection with your designation that cannot be answered by referring to referenced Book Dispatch should be forwarded to Headquarters.

3. We believe that the benefits of the Organization Retirement System are superior to the benefits of the Civil Service Retirement System. However, there are a few situations in which an employee at the time of retirement may have so many years of service (almost 37) that he would receive a higher annuity under the Civil Service System. Because of this, the policy decision has been made that a participant in the Organization System who would receive a higher annuity under the Civil Service System may, not later than one year prior to his retirement, apply to be removed from our system and transferred to the Civil Service System. Thus, you should not anticipate this contingency as a factor in deciding whether you regard your designation as a participant adverse to your best interests.



SECRET



SECRET

(U) Not Filled In

REQUEST FOR PERSONNEL ACTION								DATE PREPARED			
1. SERIAL NUMBER	2. NAME (Last-First-Middle)							25 August 1966			
016229	SWENSON, HAROLD F.										
3. NATURE OF PERSONNEL ACTION DESIGNATION AS A PARTICIPANT IN THE CIA RETIREMENT AND DISABILITY SYSTEM								4. EFFECTIVE DATE REQUESTED			
								MONTH	DAY	YEAR	
								09	25	66	
6. FUNDS								7. FINANCIAL ANALYSIS NO CHARGEABLE			
		V TO V		V TO CP	7136-2070		8. LEGAL AUTHORITY (Completed by Office of Personnel)				
		CP TO V	X	CP TO CP			PL 88-643 Sect. 203				
9. ORGANIZATIONAL DESIGNATIONS DDP/EE								10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY			
11. POSITION TITLE								12. POSITION NUMBER			
								13. CAREER SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (GS, Z.B., etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP 15		17. SALARY OR RATE \$			
18. REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.											
18A. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER				DATE SIGNED	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE	23. INTEGEE CODE	24. HODRS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF IEE		
MO DA YR		28. RETIREMENT DATA 1-ECS 2-ICA 3-BONI		29. SPECIAL REFERENCE	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA TYPE	33. SECURITY REG NO	34. SEL		
					2		MO DA YR				
35. RET PREFERENCE	36. SERV COMP DATE	37. LONG COMP DATE	38. CAREER CATEGORY	39. FOLLI. HEALTH INSURANCE	40. SOCIAL SECURITY NO						
CODE 0-BORN 1-5 PT 2-10 PT	MO DA YR	MO DA YR	CAR REV PROOF TIME CODE	CODE D-WAIVER 1-YES	HEALTH INS CODE						
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE					42. LEAVE CAT CODE	43. FEDERAL TAX DATA					
CODE 1-0 NO PREVIOUS SERVICE 2-10 REPAIR IN SERVICE 3-BREAK IN SERVICE (LESS THAN 3 YEARS) 4-BREAK IN SERVICE (MORE THAN 3 YEARS)		FORM EXECUTED 1-FIRS 2-BO	CODE	MO. TAX EXEMPTIONS	FORM EXECUTED 1-FIRS 2-BO	CODE	NO TAX EXEMPT	STATE CODE			
44. POSITION CONTROL CERTIFICATION 8-30-66 D/PERS					45. OF APPROVAL	46. DATE APPROVED					
See memo signed by D/PERS dated 22 AUG 1966											

S-E-C-R-E-T

CENTRAL INTELLIGENCE AGENCY
WASHINGTON, D.C. 20505

TO : Harold F. Swenson
SUBJECT: TDY in the Dominican Republic

Most of you who went down to the Dominican Republic departed with so much speed and so little ceremony that there was no time to explain the importance and urgency of your assignments. Now that you have served there during the crisis, the importance of the task needs no embellishment from us, but you should know that the contribution of the augmented Station was decisive in shaping the policies and actions of the government and in avoiding several major mistakes. For weeks after the April revolution, our Station reporting was literally the only source of information that the United States had on the role of Communism among the rebel forces and on conditions outside the capital.

Many fine things were done in the Station and in the hinterland by all of you. Manning the check-points under fire, flying to remote and hostile villages, moving tons of supplies through the gauntlet of the communications line, toiling over midnight reports, and keeping open our country's only commo link -- all these things were commonplace. The dedication, discipline, and routine of our personnel placed them in a class apart.

To the sense of pride and accomplishment you must already feel, I want to add the gratitude and admiration of the DDP and of the Agency.

Richard Helms

Richard Helms
Deputy Director of Central Intelligence

S-E-C-R-E-T

SECRET

(If not filled in)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED	
1. SERIAL NUMBER		2. NAME (Last-First-Middle)						16 June 1965	
016229		SWENSON, HAROLD F.							
3. NATURE OF PERSONNEL ACTION REASSIGNMENT								4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 06 10 65	
5. FUNDS		V TO V	V TO CP	7. COST CENTER NO CHARGEABLE 6		8. CATEGORY OF EMPLOYMENT REGULAR			
CP TO V		X	CP TO CP	9. ORGANIZATIONAL DESIGNATIONS DDP EE FOREIGN FIELD GERMANY STATION COORDINATION & SUPPORT BASE, FRANKFURT WAR PLANS BRANCH		10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY			
11. POSITION TITLE OPS OFFICER				12. POSITION NUMBER (15) 3436		13. CAREER SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (GS, I.E., etc.) GS		15. OCCUPATIONAL SERIES (GS) 8136.01		16. GRADE AND STEP 15 4		17. SALARY OR RATE \$ 18170.			
18. REMARKS ETD- 2 July 65 L cy-Security 1 cy-Payroll									
FROM: DDP WII WH/SA OFFICE OF THE CHIEF 71103 WASH., D.C.									
CONCUR WH/PERSONNEL									
18A. SIGNATURE OF REQUESTING OFFICIAL Margaret E. McKenney, C/EE Personnel				DATE SIGNED 16-6-65		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER DATE SIGNED 16-6-65			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE 37 10	20. EMPLOY. CODE 14510 EE	21. OFFICE CODING NUMERIC ALPHABETIC 27015	22. STATION CODE 27015	23. INTEGEE CODE 3	24. MOOTRS CODE 04 125 15	25. DATE OF BIRTH MO. DA. YR. 04 125 15	26. DATE OF GRADE MO. DA. YR. 04 125 15	27. DATE OF LEI MO. DA. YR. 04 125 15	
28. HIRE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE 1-ESE 2-FICA 3-HOME	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE TYPE	32. CORRECTION-CANCELLATION DATA CODE	EOD DATA			33. SECURITY REQ NO 1	34. SER
35. VET. PREFERENCE CODE 0-NONE 1-5 PT. 2-10 PT.	36. SERV. COMP. DATE MO. DA. YR. MO. DA. YR.	37. LONG COMP. DATE MO. DA. YR. MO. DA. YR.	38. CAREER CATEGORY CODE	39. FEGLI HEALTH INSURANCE CODE 0-WAIVER 1-YES	40. SOCIAL SECURITY NO				
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NO PREVIOUS SERVICE 1-BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	42. ISSUE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED 1-YES 2-NO	44. STATE TAX DATA FORM EXECUTED 1-YES 2-NO	45. POSITION CONTROL CERTIFICATION From WH (3) MW				46. O.P. APPROVAL DATE APPROVED 16-6-65 7-6-65	
FORM 1152 USE PREVIOUS EDITION									

SECRET

FEB 1962 EDITION
CIRCLED
APPROVED
FOR INCREASING
AND DELAYING
USE

SECRET

Form 1152, 1 July 1961

REQUEST FOR PERSONNEL ACTION				DATE PREPARED			
1. SERIAL NUMBER 016222	2. NAME (Last-First-Middle) STEVISON, Harold F.			17 June 1965			
3. NATURE OF PERSONNEL ACTION CONVERSION FROM PSC STATUS			4. EFFECTIVE DATE REQUESTED MONTH 06 DAY 05 YEAR 65	5. CATEGORY OF EMPLOYMENT REGULAR			
6. FUNDS 	V TO V <input checked="" type="checkbox"/>	V TO CP <input type="checkbox"/>	7. COST CENTER NO CHARGEABLE 5135-1162	8. LEGAL AUTHORITY (Completed by Office of Personnel)			
9. ORGANIZATIONAL DESIGNATIONS DPP/AM WH/C Office of the Chief			10. LOCATION OF OFFICIAL STATION Washington, D.C.				
11. POSITION TITLE OPS OFFICER (SAS)			12. POSITION NUMBER (4) (P) 1103	13. CAREER SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (GK, I.B., etc.) GS (15)		15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 15 (4)	17. SALARY OR RATE \$13170			
18. REMARKS Subject resigned from the State Department effective OOB 5 June 1965.							
18A. SIGNATURE OF REQUESTING OFFICER ROBERT D. CASHMAN, USAF/Pets.		DATE SIGNED 17/06/65	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICE DATE SIGNED 17/06/65				
19. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
20. ACTION CODE 20	21. EMPLOY. CODE CODE	22. OFFICE CODING NUMERIC 1756	23. STATION CODE ALPHABETIC UH	24. INTEGEE CODE CODE	25. HOURS CODE CODE	26. DATE OF BIRTH MO. DA. YR. 04 28 15	27. DATE OF DEATH MO. DA. YR.
28. RITE EXPRES NO. DA. YR.	29. SPECIAL REFERENCE CODE 84	30. RETIREMENT DATA CODE 1-CSE 3-FICA 5-BICAE	31. SEPARATION DATA CODE CODE	32. CORRECTION-CANCELLATION DATA TYPE EOD DATA	33. SECURITY REQ. NO CODE	34. SEX CODE	
35. RIT. PREFERENCE CODE	36. SERV. COMP. DATE MO. DA. YR.	37. LONG. COMP. DATE MO. DA. YR.	38. CAREER CATEGORY CODE	39. FED. HEALTH INSURANCE CODE 0-WAIVER 1-YES	40. SOCIAL SECURITY NO CODE		
41. PREVIOUS GOVERNMENT SERVICE DATA CODE	42. LEAVE CAT. CODE CODE	43. FEDERAL TAX DATA CODE	44. STATE TAX DATA CODE				
45. POSITION CONTROL CERTIFICATION 6-22-65 HT		46. O.P. APPROVAL CODE	47. DATE APPROVED CODE				

SECRET

REQUEST FOR PERSONNEL ACTION								DATE PREPARED 24 May 1965	
1. SPC NUMBER 16229	2. NAME (Last-First-Middle) SETHSON, Harold F.								
3. NATURE OF PERSONNEL ACTION REASSIGNMENT								4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR EST 24 65	
6. FUNDS	V TO V		V TO CF	7. COST CENTER NO. CHARGEABLE 135-1162		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
V TO V				V	CF TO CF				
9. ORGANIZATIONAL DESIGNATIONS DPA/11064 WH/SA Office of the Chief								10. LOCATION OF OFFICIAL STATION Wash., D.C.	
11. POSITION TITLE POL ATTACHE'S CPS OFFICER (GAS) (D)				12. POSITION NUMBER 1103		13. CAREER SERVICE DESIGNATION I			
14. CLASSIFICATION SCHEDULE (GS, FS, GS, GS) PR 23 (D)		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP GS (1) 15 (1)		17. SALARY OR RATE 1416.0 \$18,170			
18. REMARKS PRA per PR 22-21(c) (ii) RME May 1966. <i>from treasury 536</i>									
18A. SIGNATURE OF REQUESTING OFFICIAL <i>John C. Chapman, CAPT Pers.</i>				DATE SIGNED 21 MAY 1965		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>John C. Chapman, CAPT Pers.</i>		DATE SIGNED 3/25/65	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE 31	20. EMPLOY. CODE 10	21. OFFICE CODING 51650	22. STATION CODE 24H	23. INTEGEE CODE 7813	24. MOOTS CODE 1	25. DATE OF BIRTH 04 28 15	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.	
28. WTE EXPIRES 05/25/66	29. SPECIAL REFERENCE 184	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE 1-CSC 3-FICA 5-HOME	32. CORRECTION CANCELLATION DATA TYPE	NO. DA. YR.			33. SECURITY REQ. NO. 34. SEX	
35. VET. PREFERENCE CODE 0-NONE 1-5 PT. 2-10 PT.	36. SERV. COMP. DATE MO. DA. YR.	37. LONG. COMP. DATE MO. DA. YR.	38. CAREER CATEGORY CAR REG. PROV TEMP	39. FED. HEALTH INSURANCE CODE	0-BARRIER 1-REG	HEALTH INS. CODE	40. SOCIAL SECURITY NO		
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NO PREVIOUS SERVICE 1-BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	42. LEAVE CAT. CODE 0	43. FEDERAL TAX DATA FORM EXECUTED 1-YES 2-NO	44. STATE TAX DATA FORM EXECUTED 1-YES 2-NO	CODE	NO. TAX EXEMPTIONS	CODE	NO. TAX EXEMPT.	STATE CODE	
45. POSITION CONTROL CERTIFICATION <i>05/26/65 WK</i>				46. O.P. APPROVAL <i>Stiffly</i>			DATE APPROVED <i>5/25/65</i>		

SECRET

(When Filled In)

NAME OF EMPLOYEE (Last-First-Middle) Swenson, Harold F.	NAME AND RELATIONSHIP OF DEPENDENT* Self	CLAIM NUMBER 65-381
<p>There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on <u>2 September 1964</u>.</p> <p>This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.</p>		
DATE OF NOTICE 2 SEP 1964	SIGN 	
NOTICE OF OFFICIAL DISABILITY CLAIM FILE		

14-00000
S E C R E T

MEMORANDUM FOR: Chief, Transactions & Records Branch
Office of Personnel

SUBJECT: State Department Promotion of
SWENSON, Harold

1. The Department has informed this office that effective 12 April 1964 subject employee was promoted from FSR-4, \$14,035 to FSR-3, \$14,265.
2. It is requested that this notice be placed in the official folder of the employee concerned.

/s/

Chief, Official Civilian Branch, CCS

S E C R E T

SECRET

(Other Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER 016229 ✓	2. NAME (Last-First-Middle) SWENSON, Harold F. ✓			4 February 1963	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 12 16 63	5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS ➤	V TO V X	V TO CF X	7. COST CENTER NO. CHARGEABLE 3132-100041000	8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP Special Affairs Staff FI/CI Branch			10. LOCATION OF OFFICIAL STATION Washington, D.C.		
11. POSITION TITLE ATTACHE POL OFF OPS OFFICER			12. POSITION NUMBER 0678	13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) FSR GS		15. OCCUPATIONAL SERIES 000	16. GRADE AND STEP 04 0 15 (2)	17. SALARY OR RATE \$13,340 15,045	
18. REMARKS Internal Reassignment from DDP/SAS/Off.Chief, D.C., #0663 <i>tray 1</i>					
<i>Recorded by COPD Rece</i>					
19. SIGNATURE OF REQUESTING OFFICIAL <i>LOUIS W. ARMSTRONG</i>		DATE SIGNED <i>7-1-63</i>	20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>John C. Martin</i>		DATE SIGNED <i>6-7-63</i>
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
21. ACTION CODE CODE	22. EMPLOYEE CODE CODE	23. STATION CODE CODE	24. PAYROLL CODE CODE	25. DATE OF BIRTH MM DD YYYY	26. DATE OF HIRE MM DD YYYY
37 10	61300	SAS 75213	1	04 28 15	04 28 63
27. RET. EXP. RIS. NO. OF yrs.	28. SPEC. A. REFERENCE	29. RETIREMENT DATA 1. YES 2. NO 3. NONE	30. RETIREMENT DATA 1. YES 2. NO 3. NONE	31. SEPARATION CONTRACTOR CONTRACT DATA CODE	32. SECURITY REG. NO. 33. SER.
35. RET. PREFERENCE CODE	36. SERV. COMP. DATE MO. YR.	37. LONG. COMP. DATE MO. YR.	38. CAREER CATEGORY CODE/TEMP	39. RET. / HEALTH INSURANCE CODE	40. SOCIAL SECURITY NO.
0 - DON'T 1 - 5 yrs 2 - 10 yrs	MO. YR.	MO. YR.	CAREER PROV/TEMP	0 - NO 1 - YES	0 - NO 1 - YES
41. PREVIOUS GOVERNMENT SERVICE DATA CODE	42. LENGTH OF CODE	43. FEDERAL TAX DATA CODE	44. STATE TAX DATA CODE	45. FEDERAL TAX DATA CODE	46. STATE TAX DATA CODE
0 - NO PREVIOUS SERVICE 1 - NO SERVICE IN GOVERNMENT 2 - SERVICE IN GOVERNMENT (LESS THAN 3 yrs) 3 - SERVICE IN GOVERNMENT (MORE THAN 3 yrs)				1 - YES 2 - NO	1 - YES 2 - NO
47. POSITION CONTROL CERTIFICATION <i>07/07/63</i>			48. C.P. APPROVAL <i>John C. Martin</i>		DATE APPROVED <i>6-7-63</i>

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION

PREPARATION

14-00000

Requests for Personnel
action & related material
prior to Oct 1962.

14-00000

Unsanitized bio profile
and Cover form.

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP		SECRET
<input checked="" type="checkbox"/>	CHIEF, PERSONNEL OPERATIONS DIVISION	27 June 1968
<input type="checkbox"/>	CHIEF, CONTRACT PERSONNEL DIVISION	FILE NUMBER
<input checked="" type="checkbox"/>	CHIEF, OPERATING COMPONENT (For action) <i>SUB</i>	4081 EMPLOYEE NUMBER NOT AVAILABLE ID CARD NUMBER
ATTN: CHIEF SUPPORT STAFF		OFFICIAL COVER
REF: RETIREMENT DEBRIEFING		BACKSTOP ESTABLISHED
SUBJECT SWENSON, HAROLD F.		DISCONTINUED <i>XX</i>
		UNIT

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS (Form No. 20-800-11)		CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS (Form No. 20-800-11)
A. TEMPORARILY FOR _____ DAYS EFFECTIVE DATE COB _____		X DATE (as of) <u>XXXXXX</u> <u>10 Jan 55</u>
B. CONTINUING AS OF COB		
SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)		NA SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)
ASCERTAIN THAT _____ W-2 BEING ISSUED. (HB 20-661-1)		OK RETURN ALL OFFICIAL DOCUMENTATION TO CCS.
SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (HR-240-20)		DO NOT WRITE IN THIS BLOCK - FOR CCS INTERNAL USE ONLY
SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (HR-240-20)		
CONCUR IN ISSUANCE	AGE HOSPITALIZATION CARD	
	NACS HOSPITALIZATION CARD	

REMARKS AND/OR COVER HISTORY

Jan 62 - Jul 65 Hqs/State
Dec 65 - Jun 66 Frankfurt/DAC
62 - Jul 65 Hqs/State
Jul 65 - May 68 Frankfurt/DAC

Subject is to indicate CIA as place of employment for the entire period of Agency employment, and not to reveal specific places or locations of cover assignments.

ON TOP OF THE

DISTRIBUTION: COPY 1 - FDD COPY 2 - OPERATING COMPONENT COPY 3 - D/S COPY 4 - DL/TELEVC COPY 5 - DP/SD/TB COPY 6 - DC/SOPS COPY 7 - FTS FILE	24/inch	 CHIEF, OFFICIAL COVER, CENTRAL COVER STAFF	
COMPILED AND REPLACES PREVIOUS EDITION OF FORMS		SECRET	(13-20-43)

SECRET

~~CHIEF OFFICIAL COVER; CENTRAL COVER STAFF~~

442-20-431

SECRET

(When Filled In)

1. PERSONAL NO:		016229		2. NAME (Last, First, Middle): SAVAGEON, Harold Francis		3. DATE OF BIRTH: M Apr 1915		4. LONGEVITY COMP. DATE: 10 Jan 1955	
5. MARITAL STATUS: Married		6. INDEPENDENT (Exclude own children)		7. YEAR OF BIRTH: 1913		8. US NATURALIZATION DATE: NA		9. EVAL FOR: NA	
10. CIVILIAN STAFF STATUS		11. MEMBERSHIP		12. OTHER STATUS		13. LAST M.D. RPT. DATES FOR: Jul 1968		14. EVAL FOR: TDY O/S	
15. CURRENT RESERVE STATUS		16. PREVIOUS SERVICE		17. GRADE:		18. ACTIVE DUTY: WITH CIA CAT-1		19. RELEASE TO: MIL. SEC. CAT-2	
20. ASSESSMENT DATE: None		21. PROFESSIONAL TEST DATE: Jun 1955		22. LANGUAGE APTITUDE TEST DATE: None		23. LANGUAGE PROFICIENCY: French - E, N, P, Inter; S, U, Slight; T, None Aug 1959 Spanish - R, S, U, Native; P, High; Fr & Int Aug 1959		24. TO BE REFERRED CAT-3 X	
25. NON-CIA EDUCATION: 1954-55 Manhattan College, NYC - AB, Social Science 1956-57 Fordham Univ Law School									
26. FOREIGN LANGUAGE ABILITIES: (Language, Proficiency, Date Tested)		27. AGENCY EMPLOYMENT HISTORY SINCE 13 SEPT 1947 (Personnel Actions, Military Grades, and Principal Details) EFFECTIVE DATE / POSITION TITLE / NATIONAL CODE / GRADE / ORGANIZATION & ORGAN. TITLE (if any) / LOCATION							
Oct 1962		D 0136.01 15 D DDP/E/CB, NY FEB 1963 D 0136.01 15 D DDP/SAS/CB, NY-C May 1965 D 0136.01 15 D DDP/AM/SA/C-Chief Jul 1965 D 0136.01 15 D DDP/EU/CB/WerPfcr/Sr,CubanOpsFrankfurt Mar 1967 D 0136.01 15 D DDP/EUR/CR/CB/Sr,CubanOps Mar 1968 D 0136.01 15 D DDP/Eur/CentReg/CerSta/Retirement & Disability System Jul 1968 Retirement (Vol) Under CIA Retirement & Disability System							
28. DATE REVIEWED: 22 Aug 1968		29. PROFILE REVIEWED BY: opp/hc		30. ITEMS 1-10 VERIFIED & VERIFIED BY EMPLOYEE: No		PROFILE ✓ 3.00 D. 101			

SECRET

SECRET
(Phone: Paddie 1-12)

PERS. SERIAL NO. 016229	BIOGRAPHIC PROFILE (PART 2)		
NAME (Last-First-Middle) SWENSON, Harold Francis	PHOTOGRAPHIC NUMBER 32003 4444444444444444	DATE OF BIRTH Apr 1915	
 <p>SWENSON HAROLD FRANCIS</p>			
a. SUMMARY OF CAREER PREFERENCE OUTLINE AND/OR FIELD REASSIGNMENT QUESTIONNAIRE.			
b. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED IN DETAIL			
c. ADDITIONAL INFORMATION			
<p>Appreciation 1965 from the DCI for services rendered during the crisis in the Dominican Republic.</p>			
DATE REVIEWED 22 Aug 1968	PROFILE REVIEWED BY ccm/he		

87. DATE REVIEWED
22 Aug 1968

38. PROFILE REVIEWED BY
SFC / he

FORM NO. 1200 (PART 2) REPLACES FORM 1000 (PART 2)
1 FEB 67 WHICH IS OBSOLETE. **SECRET**

PROFILE

SECRET

(Leave Blank)

016229

FITNESS REPORT

GENERAL				EMPLOYEE S.M.A. NUMBER		
1. NAME SWENSON, Harold F.	2. DATE OF BIRTH 28 Apr 15	3. SEX M	4. GRADE GS-15 D			
5. OFFICIAL POSITION TITLE Ops Officer	6. OFF/DIV/DR OF ASSIGNMENT DDP/WI/Cuba	7. CURRENT STATION Frankfurt				
8. CHECK (A) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY	10. CHECK (A) TYPE OF REPORT <input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL		REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE			
9. CAREER/PROVISIONAL (See Instructions - Section C)	11. DATE REPORT DUE IN G.P. 31 May 1967		12. REPORTING PERIOD (From - To) 1 April 1966 - 31 March 1967		SPECIAL (Specify):	
SECTION B PERFORMANCE EVALUATION						
W - Weak	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.					
A - Adequate	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.					
P - Proficient	Performance is more than satisfactory. Desired results are being produced in a proficient manner.					
S - Strong	Performance is characterized by exceptional proficiency.					
O - Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1		RATING LETTER				
Spotting and recruiting of agents to cover Cuban target		S				
SPECIFIC DUTY NO. 2		RATING LETTER				
Agent handling		S				
SPECIFIC DUTY NO. 3		RATING LETTER				
Running office at Frankfurt Base		O				
SPECIFIC DUTY NO. 4		RATING LETTER				
Economic use of funds and equipment		S				
SPECIFIC DUTY NO. 5		RATING LETTER				
SPECIFIC DUTY NO. 6		RATING LETTER				
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						
						RATING LETTER
						S

SECRET

SECTION C

Identify significant strengths or weaknesses demonstrated in current position keeping in proper proportion their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendation only for training. Comment on foreign language competence, if required for current position. Amplify or expand findings given in Section B to provide basis for determining future personnel action. Summary of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

During the past year Mr. Swenson has continued to fulfill his duties as the Senior Cuban operations officer in Europe in a superior manner. He has shown tireless energy in travelling and working all possible operational leads; sound and professional judgment in handling agent contacts and meetings and an enthusiastic imagination in developing information and access to new potential targets. Mr. Swenson has been prompt and thorough in his response to all requests and requirements from Headquarters and prudent in the use of Agency funds and equipment.

The running of his office and the conduct of his official business from Frankfurt Base was described as follows in a dispatch from the COB dated 6 March 1967. "It should be noted that in our opinion Subject's performance has been outstanding. He handles all assignments promptly and in an extremely efficient manner with a minimum of detailed guidance from Headquarters."

SECTION D

CERTIFICATION AND COMMENTS

1.	I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	BY EMPLOYEE SIGNATURE OF EMPLOYEE		
2.	MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	BY SUPERVISOR IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION:	TYPED OR PRINTED NAME AND SIGNATURE
12	12	This report has not been shown to Mr. Swenson due to his absence from Headquarters	THOMAS J. FLORES
DATE	OFFICIAL TITLE OF SUPERVISOR	DC/WH/COG	BY REVIEWING OFFICIAL
15 MAR 1967	DC/WH/COG	DC/WH/COG	THOMAS J. FLORES

3. COMMENTS OF REVIEWING OFFICIAL

I concur.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
16 MAR 1967	CAH/COG	THOMAS J. FLORES

SECRET

SECRET

(When Filled In)

EMPLOYEE SERIAL NUMBER

016229

FITNESS REPORT

GENERAL

1. NAME SWENSON, Harold F.	2. DATE OF BIRTH 28 Apr 15	3. SEX M	4. GRADE GS-15 D
5. OFFICIAL POSITION TITLE Ops Officer	6. OFFICE/DIVISION OF ASSIGNMENT DDP/WII/Cuba		
7. CHECK IN TYPE OF APPOINTMENT <input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)		8. CHECK IN TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify) REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE	
9. DATE REPORT DUE IN O.P. 1 APR 1965			
10. REPORTING PERIOD (From To) 1 April 1965 - 31 March 1966			

SECTION A	PERFORMANCE EVALUATION
W - Weak	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.
A - Adequate	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.
P - Proficient	Performance is more than satisfactory. Desired results are being produced in a proficient manner.
S - Strong	Performance is characterized by exceptional proficiency.
O - Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1	RATING LETTER
Spotting and recruiting of Cuban agents	S
SPECIFIC DUTY NO. 2	RATING LETTER
Agent handling	S
SPECIFIC DUTY NO. 3	RATING LETTER
Running office at Frankfurt Base *	S
SPECIFIC DUTY NO. 4	RATING LETTER
Economic use of funds & equipment	S
SPECIFIC DUTY NO. 5	RATING LETTER
SPECIFIC DUTY NO. 6	RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER

S

SECRET

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position. Give rating by rank for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section A to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in use of personnel, space, equipment and funds must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p> <p>Mr. Swenson has been assigned to the Frankfurt Base as a senior Cuban operations officer since July 1960. The rater has had two brief meetings with Mr. Swenson in Europe during this period and has been in a position to monitor and guide some of his Headquarters-directed operational activities in various countries in Europe.</p> <p>Mr. Swenson is a mature, experienced dependable officer with a wide range of experience in intelligence work. He has specialized in Cuban operations since late 1962 and his present activities in Europe principally concern the spotting and assessment of Cuban targets, recruitment pitches and running agents. He is also available to assist European stations on Cuban matters either at their request or on Headquarters direction. He has done a professional job in every respect in carrying out his responsibilities. He has been prompt in responding to Headquarters' requests and requirements, thorough in carrying out his assignments and clear and accurate in his reporting. His work on Cuban matters in Europe has significantly extended the Agency's coverage of this priority target.</p> <p>The rating given Mr. Swenson on Specific Duty No. 3 (*) of this report is based on the comments of COB, Frankfurt, contained in EGOT-29131, a copy of which is attached.</p> <p>During the period under review Mr. Swenson has shown good judgment in the utilization of Agency funds and equipment.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1.		<p>BY EMPLOYEE</p> <p>I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT</p> <p>DATE SIGNATURE OF EMPLOYEE</p>	
2.		<p>BY SUPERVISOR</p> <p>MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION</p> <p>This report has not been shown to Mr. Swenson due to his absence from Headquarters</p> <p>DATE OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE</p> <p>22 AUG 1966 DC/WH/Cuba</p>	
3.		<p>BY REVIEWING OFFICIAL</p> <p>COMMENTS OF REVIEWING OFFICIAL</p> <p>I concur in the above rating. Mr. Swenson's performance has been marked by great initiative, a very real sense of devotion to duty which has kept him traveling away from his family a great deal of the time; and by a high degree of professional competence.</p> <p>DATE OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE</p> <p>Chief, WH Cuba Thomas J. Flores</p>	

SECRET

SECRET

NOTIFICATION OF ESTABLISHMENT OF OFFICIAL COVER BACKSTOP		DATE 3 August 1966
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, PERSONNEL OPERATIONS DIVISION	ESTABLISHED FOR SWENSON, Ralph A.
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) TSD	
ATTN:	FILE NO. 8804	
REF: Form 1322 dated 3 August 1966	ID CARD NO.	
OFFICIAL COVER BACKSTOP ESTABLISHED USAERDL		

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

<input checked="" type="checkbox"/> Block Records: (OPNEMO 20-800-11)	a. Temporarily for _____ days, effective _____
<input type="checkbox"/> b. Continuing, effective EOD	
<input type="checkbox"/> Submit Form 642 to change limitation category. (HNB 20-7)	
<input checked="" type="checkbox"/> Ascertain that Army W-2 being issued. (HNB 20-661-1)	
<input checked="" type="checkbox"/> Submit Form 1322 for any change affecting this cover. (R 240-250)	
<input type="checkbox"/> Submit Form 1322 for transferring cover responsibility. (R 240-250)	
<input type="checkbox"/> Remarks:	
<input type="checkbox"/> 1962-1963 DAC/Hdqs	
<input checked="" type="checkbox"/> Cover History 1963-1966 DAC/Okinawa	
ONE PAPER PLEASE RETAIN ON TOP OF FILE	
JB/nz DISTRIBUTION: Copy 1-POP, Copy 2-Operating Component, Copy 3-JOS D/OS, Copy 4-OL/TELSVC, Copy 5-PSD/OS, Copy 6-OCS/DPS, Copy 7-File	

✓ 56

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PI 90-206 AND
EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT
OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OID SALARY	NEW SALARY
SWENSON HAROLD F	016229	44600	CP	15-6	21469	23075

SECRET
(When Filled In)

FVS: 29 JUL 68

NOTIFICATION OF PERSONNEL ACTION

DEF

1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)		
016229	SWENSON HAROLD F		
3. NATURE OF PERSONNEL ACTION			
RETIREMENT (VOL) UNDER CIA RETIREMENT AND DISABILITY SYSTEM			
4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT		
MO DA YE	REGULAR		
07 31 68			
6. FUNDS	V TO V	V TO CF	7. FINANCIAL ANALYSIS NO. CHARGEABLE
	C TO V	X	9136 2070 0000
8. CSC OR OTHER LEGAL AUTHORITY			
P.L. 88-643 SECT 233			
9. ORGANIZATIONAL DESIGNATIONS			
DUP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION FRANKFURT BASE WH AREA REPRESENTATIVES			
10. LOCATION OF OFFICIAL STATION			
FRANKFURT, GERMANY			
11. POSITION TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION
OPS OFFICER WH		0478	D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP
GS		0136.01	15 6
17. SALARY OR RATE			
23075			
18. REMARKS			

ME	FIRST NAME	INITIAL(S)	2. APPOINTMENT DATA	3. TOTAL SERVICE FOR LEAVE (as of date of separation)
SWENSON	HAROLD	F	Entered on duty 12-2-56 X P.T.	Years Months Days
(REAS AND NATURE OF SEPARATION)			Subject to Sec 203(d), 1951 Leave Act Yes <input type="checkbox"/> No <input type="checkbox"/>	<input type="checkbox"/> More than 15 years
RETIREMENT (VOL) UNDER CIA RETIREMENT AND DISABILITY SYSTEM			Closed to be subject to Sec. 203(d) on Annual Leave Bal	
SUMMARY OF ANNUAL AND SICK LEAVE (HOURS)				SUMMARY OF HOME LEAVE
3. Balance from prior leave year ended 1968	1/13	ANNUAL 360	SICK 1017	(DAYS)
4. Current leave year accrual through 1968	7/27			14. Date arrived abroad for ML purposes 7/20/68
5. Total 6. Reduction in credits, if any (current year)		112	56	15. Current balance as of 7/31 1968 - 51 DAYS
7. Total		472	1073	16. 12-month accrual rate
8. Total leave taken		128	204	17. Dates leave used, prior 24 months
9. Balance		344	869	18. Monthly accrual date
10. Total hours paid in lump sum	344 (1 HOLIDAY)			19. Calendar days credit for next accrual date 20. Days basic service period completed 1/22/68 (2 yrs)
11. Total salary rates	23075			MILITARY LEAVE
12. Lump sum leave dates:	From 0830 8/1/68 to 10/1/68 1700 (Hours)			21. Dates during current calendar yr
13. Certified correct by: <i>Robert L. Rogers, Jr.</i> (Signature)	Date 10/1/68			22. Dates during preceding calendar yr
PAYROLL CUTTER (Title)	X2667 (Telephone)			ABSENCE WITHOUT PAY
Standard Form 1140 November 1963 1150-106				1. SWOP or AWOL or Furlough Suspension (Months)
				2. 0 8
RECORD OF LEAVE DATA TRANSFERRED				U.S. CIVIL SERVICE COMMISSION FPM SUPPLEMENTS 296-11 AND 990-2

2/16

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
0162-9	SWENSON HAROLD F	44 8071	CF	
6. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION
Grade	Step	Grade	Step	SI ADJ
GS 13	5	GS 15	6	14/07/68
120,850	04/10/68	321,450		
CERTIFICATION AND AUTHENTICATION				
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.				
SIGNATURE	DATE 29 March 1968			
<input checked="" type="checkbox"/> NO EXCESS LWPO <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWPO STATUS AT END OF WAITING PERIOD				
CLERK'S INITIALS	APR 4 1968			
FORM 7-60 E Use previous editions	RECORDED BY			
PAY CHANGE NOTIFICATION				

SECRET

PLW: 1 MAR 3

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)		
016229	SWEISON, MARLE F.		
3. NATURE OF PERSONNEL ACTION EXTENSION OF FRA NTE: 1 JUNE 1961		4. EFFECTIVE DATE NOVEMBER 1961	5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS 	V TO V	V TO CF	7. Financial Analysis No Changeable 130-217-1000
	CFTO V	CF TO CF	8. CSC OR OTHER LEGAL AUTHORITY 24 USC 903 (3)
9. ORGANIZATIONAL DESIGNATIONS DOP/EUR/FOREIGN FIELD CENTRAL REGION CENTRAL STATION FRANKFURT BASIC WY AREA REPRESENTATIVES		10. LOCATION OF OFFICIAL STATION FRANKFURT, GER. W.Y.	
11. POSITION TITLE CPS OFFICER		12. POSITION NUMBER 100-1	13. SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) GS		15. OCCUPATIONAL SERIES 1130.01	16. GRADE AND STEP 1G 1
			17. SALARY OR RATE 24100
18. REMARKS			

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOYEE CODE	21 OFFICE CODING		22 STATION CODE		23 INSTITUTE CODE		24 HOSTEL CODE		25 DATE OF BIRTH		26 DATE OF GRADE		27 DATE OF LEI			
		NUMBER	ALPHABETIC								MO	DA	YR	MO	DA	YR	MO
28 NTE EXPIRES		29 SPECIAL REFERENCE		30 RETIREMENT DATA		31 SEPARATION DATA CODE		32 Correction Correction Data				33 SECURITY REQ NO		34 SEX			
MO DA YR		34		35				36									
00 01 00		1 2 3 4 5 6 7 8 9		1 2 3 4 5 6 7 8 9				1 2 3 4 5 6 7 8 9		1 2 3 4 5 6 7 8 9							
35 VET PREFERENCE		36 SEMI COMP DATE		37 LONG COMP DATE		38 CAREER CATEGORY		39		40		41		42			
CODE		1 NO 2 10% 3 15%		MO DA YR		MO DA YR		CODE		CODE		RECD. MEDICAL INSURANCE		SOCIAL SECURITY NO			
43		FEDERAL TAX DATA		44		STATE TAX DATA											
CODE		4. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE LESS THAN 1200 3. BREAK IN SERVICE MORE THAN 1200		45 STATE CAT CODE		46		47		48		49		50			
49		1 2 3 4 5 6 7 8 9		50		1 2 3 4 5 6 7 8 9		51		52		53		54			

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-236
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
SWENSON HAROLD F	016229	44 600	CF	GS 15 5	\$19,978	\$20,856

SECRET
(Wbca Filled In)

LVR: 7 MAR 67

NOTIFICATION OF PERSONNEL ACTION

UICF

NOTIFICATION OF PERSONNEL ACTION															
OCC															
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)													
016229		SWENSON HAROLD F													
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE													
REASSIGNMENT		NO. DA. YR 03 1 07 67													
5. FUNDS		V TO V		V TO CF		6. FINANCIAL ANALYSIS NO. (Chargeable)		REGULAR							
		CF TO V	X	CF TO CF		7. CSC OR OTHER LEGAL AUTHORITY		50 USC 403 J							
8. ORGANIZATIONAL DESIGNATIONS		9. LOCATION OF OFFICIAL STATION													
DUP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION COORDINATION AND SUP BASE, FRANKFURT OFFICE OF THE CHIEF		FRANKFURT, GERMANY													
10. POSITION TITLE		11. POSITION NUMBER				12. SERVICE DESIGNATION									
OPS OFFICER		0478				D									
13. CLASSIFICATION SCHEDULE (GS, LS, etc.)		14. OCCUPATIONAL SERIES		15. GRADE AND STEP		16. SALARY OR RATE									
GS		0136.01		15 5		19978									
17. REMARKS															
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL															
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE	23. INTEGEE CODE	24. MEDIUM CODE	25. DATE OF BIRTH NO. DA. YR 04 1 26 15	26. DATE OF GRADE NO. DA. YR 1 1 1	27. DATE OF LEI NO. DA. YR 1 1 1	28. HIRE EXPIRES NO. DA. YR 03 1 06 66	29. SPECIAL REFERENCE 1 - CSC 2 - LS 3 - FICA 4 - NONE	30. RETIREMENT DATA CODE 82	31. SEPARATION DATA CODE DATA CODE TYPE 1 - CSC 2 - LS 3 - FICA 4 - NONE	32. CORRECTION/CANCELLATION DATA TYPE 1 - CSC 2 - LS 3 - FICA 4 - NONE	33. SECURITY REQ. NO. REQ. NO.	34. SER. NO.
37	1C	44600 EUR	27015	3					35. VET. PREFERENCE CODE 0 - NONE 1 - DPT 2 - DPT	36. SERV. COMP. DATE NO. DA. YR 1 1 1	37. LONG. COMP. DATE NO. DA. YR 1 1 1	38. CAREER CATEGORY CODE 1 - CSC 2 - LS 3 - FICA 4 - NONE	39. FEGL / HEALTH INSURANCE CODE 0 - WAIVER 1 - YES	40. SOCIAL SECURITY NO.	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 1 - NO PREVIOUS SERVICE 2 - NO BREAK IN SERVICE 3 - BREAK IN SERVICE LESS THAN 3 yrs 4 - BREAK IN SERVICE MORE THAN 3 yrs	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA CODE 1 - EXECUTIVE 2 - GS 3 - NO	44. STATE TAX DATA CODE 1 - EXECUTIVE 2 - GS 3 - NO	45. STATE CODE CODE 1 - EXECUTIVE 2 - GS 3 - NO											
SIGNATURE OR OTHER AUTHENTICATION															
3-37067 JW															

SECRET

FORM 1150
5-66

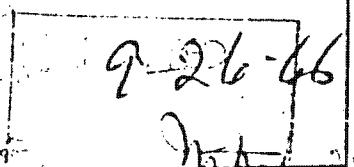
**Use Previous
Edition**

(When Filed In)

SECRET
(When Filled In)

PJT: 23 XR SEPT 66

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)							
(01) 0229	SWENSON HAROLD F							
3. NATURE OF PERSONNEL ACTION								
DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM								
4. FUNDING	V TO V	V TO CP	5. EFFECTIVE DATE NO. DA YR (09) 125166					
	X	X	6. COST CENTER NO. CHARGEABLE 7136 2070 (0000)					
7. CSC OR OTHER LEGAL AUTHORITY FL 86-643 SECT. 203								
8. ORGANIZATIONAL DESIGNATIONS								
DDP/EE								
9. POSITION TITLE		10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY	11. POSITION NUMBER					
			12. SERVICE DESIGNATION D					
13. CLASSIFICATION SCHEDULE (GS, LB, etc.)		14. OCCUPATIONAL SERIES	15. GRADE AND STEP 15.					
			16. SALARY OR RATE					
17. REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.								
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19. ACTION CODE	20. Employ. Code	21. OFFICE CODING NUMERIC	22. STATION CODE	23. INTEGRATE CODE	24. Grade Code	25. DATE OF BIRTH NO. DA YR	26. DATE OF GRADE NO. DA YR	27. DATE OF LEI NO. DA YR
28. MTE EXPIRES NO. DA YR	29. SPECIAL REFERENCE 1 - CSC 2 - PICA 3 - NONE	30. RETIREMENT DATA CODE 2	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE WV DA YR	EOD DATA	33. SECURITY REQ. NO. REQ. NO.	34. SEC. REQ. NO.	
35. VET. PREFERENCE CODE 0 - NONE 1 - SPT. 2 - 10 PT.	36. SERV. COMP. DATE NO. DA YR	37. LONG COMP. DATE NO. DA YR	38. CAREER CATEGORY CAR - RESV PROV - TEMP	39. FEGL / HEALTH INSURANCE CODE D - WAIVER 1 - YES	40. SOCIAL SECURITY NO.			
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 3 YRS. 3 - BREAK IN SERVICE MORE THAN 3 YRS.	42. LEAVE CAT CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE 1 - YES 2 - NO	44. STATE TAX DATA FORM EXECUTED 1 - YES 2 - NO					
SIGNATURE OR OTHER AUTHENTICATION								
 9-26-66 J.W.								

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
SWENSON HAROLD F	016229	44 580	CF	GS 15 5	\$19,415	\$19,978

SECRET
(When Filled In)

870 5 JUL 65

NOTIFICATION OF PERSONNEL ACTION

OCC		1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)						
		016229		SWENSON HAROLD F						
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE						
REASSIGNMENT				07 102165						
6. FUNDS		V TO V		V TO CP						
		CP TO V	X	CP TO CP						
7. ORGANIZATIONAL DESIGNATIONS				8. CATEGORY OF EMPLOYMENT						
DDP/EE FOREIGN FIELD GERMANY STATION COORDINATION & SUPPORT BASE, FRANKFURT WAR PLANS BRANCH				REGULAR						
11. POSITION TITLE				9. POSITION NUMBER						
OPS OFFICER				3436						
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP						
GS		0136.01		15 4						
17. REMARKS				18. SALARY OR RATE						
				18170						
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19. ACTION CODE	20. Employ. Code	21. OFFICE CODING		22. STATION CODE	23. INTEGEE CODE	24. Mdgtr. Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LES	
37	10	NUMERIC	ALPHABETIC	27015	3	04	26 15			
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		
MO. DA. YR		1 - CSC 2 - FICA 3 - NONE		CODE		TYPE	MO. DA. YR			
33. VET. PREFERENCE		34. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.
CODE 0 - NOB 1 - 3 PT 2 - 10 PT		MO.	DA.	YR.	MO.	DA.	YR.	CAR HESV PROV TEMP	CODE 0 - WAIVER 1 - YES	HEALTH INS. CODE
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE	43. FEDERAL TAX DATA		44. STATE TAX DATA			
CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)					FORM EXECUTED	CODE 1 - YES 2 - NO	NO TAX EXEMPTIONS	FORM EXECUTED	CODE 1 - YES 2 - NO	NO TAX EXEMPT
SIGNATURE OR OTHER AUTHENTICATION								P942/83		
FROM: WH - 3										

FORM 11-62 1150

Use Previous Edition

SECRET

GROUP I
Excluded from automatic
downgrading and
declassification

14-51

(When Filled In)

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

BCS 07/16/66

1 SERIAL NUMBER		2 NAME (LAST FIRST MIDDLE)	
816229		SWENSON HAROLD F.	
3 NATURE OF PERSONNEL ACTION: REASSIGNMENT		4 EFFECTIVE DATE MO DA YE 07 01 66	5 CATEGORY OF EMPLOYMENT
6 FUNDS →	V 10 V	V 10 C	7 COST CENTER NO CHARGEABLE 7136 2070 0000
8 CSC OR OTHER LEGAL AUTHORITY		9 LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY	
10 ORGANIZATIONAL DESIGNATIONS SDP&BE DIVISION		11 POSITION TITLE OPS OFFICER	
12 POSITION NUMBER 3436		13 CAREER SERVICE DESIGNATION D	
14 CLASSIFICATION SCHEDULE (GS, LB, etc) GS		15 OCCUPATIONAL SERIES 0136,01	
16 GRADE AND STEP 19		17 SALARY OR RATE	
18 REMARKS			
SIGNATURE OR OTHER AUTHENTICATION			

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-331 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 10 OCTOBER 1965

NAME	SERIAL	ORG.	FUND	GR-STEP	OLD SALARY	NEW SALARY
SWENSON, MARCIE F.	016220	44 580	CF	GS 15 4	\$180.170	\$180.825

A18

PJH: 22 JUN 65

SECRET
(When Filed In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
016229		SWENSON HAROLD F COB									
3. NATURE OF PERSONNEL ACTION											
CONVERSION FROM FSR STATUS											
4. FUNDS		V TO V	V TO CF			6. EFFECTIVE DATE		8. CATEGORY OF EMPLOYMENT			
		CF TO V	X	CF TO CF		NO. DA YR		REGULAR			
7. COST CENTER NO. CHARGEABLE											
5135 1162 0000 9. CSC OR OTHER LEGAL AUTHORITY											
50 USC 403 J											
10. LOCATION OF OFFICIAL STATION											
DDP/WH WH/C OFFICE OF THE CHIEF WASH., D.C.											
11. POSITION TITLE											
OPS OFFICER SAS 12. POSITION NUMBER											
13. SERVICE DESIGNATION											
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE					
GS		0136.01		15 4		18170					
18. REMARKS STATE-WASH., D.C.											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. Employ. Code	21. OFFICE CODING		22. STATION CODE	23. INTEGEE CODE	24. Hdgrs. Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI		
56	10	NUMERIC	ALPHABETIC	75013		1	NO. DA YR	NO. DA YR	NO. DA YR		
28. NTC EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA		33. SECURITY REG NO.		34. SEC		
NO. DA YR	84	1 - CSC	CODE	TYPE	NO. DA YR	EOD DATA	REG NO.				
35. VET. PREFERENCE	36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. CAREER CATEGORY	39. FEGI / HEALTH INSURANCE		40. SOCIAL SECURITY NO					
CODE	NO. DA YR	NO. DA YR	CAR REB/ PROV TEMP	CODE	CODE	0 - WAIVER	1 - YES	HEALTH INS CODE			
41. PREVIOUS GOVERNMENT SERVICE DATA	42. LFAVE CAT. CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA						
CODE	0 - NO PREVIOUS SERVICE	1 - NO BREAK IN SERVICE	2 - BREAK IN SERVICE (LESS THAN 3 yrs)	3 - BREAK IN SERVICE (MORE THAN 3 yrs)	FORM EXECUTED	NO TAX EXEMPTIONS	FORM EXECUTED	CODE	NO TAX EXEMPT	STATE CODE	
45. SIGNATURE OR OTHER AUTHENTICATION											
POSTED 6-24-65 H											

PJH: 24 MAY 65

SECRET

(When Filled In)

NOF		NOTIFICATION OF PERSONNEL ACTION														
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)															
016229	SWENSON HAROLD F															
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE			5. CATEGORY OF EMPLOYMENT										
REASSIGNMENT			MO.	DA.	YR.	05 26 65			REGULAR							
6. FUNDS ➤			V TO V		V TO CF				7. COST CENTER NO. CHARGEABLE			8. CSC OR OTHER LEGAL AUTHORITY				
			CF TO V	X	CF TO CF				5135 1162 0000			50 USC 403 J				
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION													
DDP/WH WH/SA OFFICE OF THE CHIEF			WASH., D.C.													
11. POSITION TITLE			12. POSITION NUMBER			13. SERVICE DESIGNATION										
POL ATTACHE OPS OFFICER SAS			1108			D										
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) FSR GS			15. OCCUPATIONAL SERIES 0136.01			16. GRADE AND STEP 03 1 15 4			17. SALARY OR RATE 14860 18170							
18. REMARKS WASH., D.C.																
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																
19. ACTION CODE	20. Employ. Code	21. OFFICE CODING		22. STATION CODE	23. INTEGEE CODE	24. Hdg/r. Code	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI					
37	10	NUMERIC 51050	ALPHABETIC WH	75013	I	I	MO. DA. YR. 04 28 15	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.					
28. RTE EXPIRES		MO. DA. YR. 05 25 66	29. SPECIAL REFERENCE 84	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ. NO.		34. SEX					
35. VET. PREFERENCE		36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.								
CODE	0 - NONE 1 - 9 PT. 2 - 10 PT.	MO. DA. YR.	MO. DA. YR.	CAN. RESV. PROV. TEMP.	CODE	CODE	O - WAIVER I - YES	HEALTH INS. CODE								
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE	43. FEDERAL TAX DATA		44. STATE TIR DATA									
CODE	0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)			FORM EXECUTED 1 - YES 2 - NO	CODE	1 - NO TAX EXEMPTIONS 2 - YES	FORM EXECUTED 1 - YES 2 - NO	CODE	NO TAX EXEMPT	STATE CODE						
SIGNATURE OR OTHER AUTHENTICATION																
POSTED <i>6-3-65 HT</i>																

FORM
11-62 1150Use Previous
Edition

SECRET

SECRET
mjm
6-3-65SACOP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

**SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE
AND STEP AS INDICATED IN CHART BELOW.**

GENERAL SCHEDULE RATES
Federal Employees Salary Act of 1964

SECRET

(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ADPD 07/01/64

1 SERIAL NUMBER	2 NAME (LAST-FIRST-MIDDLE)		
016229	SHENSON HAROLD P		
3 NATURE OF PERSONNEL ACTION REASSIGNMENT		4 EFFECTIVE DATE 06 20 64	5 CATEGORY OF EMPLOYMENT
6 FUNDS 	V TO V	V TO CF	7 COST CENTER NO CHARGEABLE 4132 1000 1000
	X	X	8 CSC OR OTHER LEGAL AUTHORITY
9 ORGANIZATIONAL DESIGNATIONS DDP/SAS C-1 STAFF		10 LOCATION OF OFFICIAL STATION WASHDC D. C.	
11 POSITION TITLE GPS OFFICER CM		12 POSITION NUMBER 0882	13 CAREER SERVICE DESIGNATION D
14 CLASSIFICATION SCHEDULE (GS 13 etc.) 06	15 OCCUPATIONAL SERIES 0136.01	16 GRADE AND STEP X5	17 SALARY OR RATE
18. REMARKS			
SIGNATURE OR OTHER AUTHENTICATION <i>7/16/64 Lm</i>			

Form 11508
1-63 MFG. 1-63Use Previous
Edition

SECRET

6 JUL 1964

GROUP I
Excluded from automatic
downgrading and
declassification

(When Filled In)

(4-51)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCT
MEMORANDUM DATED 1 AUGUST 1956; SALARY IS ADJUSTED AS FOLLOWS,
EFFECTIVE 5 JANUARY 1964.

NAME	SERIAL	ORGN FUNDS	GR-ST	OLD SALARY	NEW SALARY
SWENSON HAROLD F	016229	49 300 CF	GS 15 J	\$15,325	\$16,095

SECRET

(When Filled In)

B&B: 13 FEB 63

NOTIFICATION OF PERSONNEL ACTION											
ODF											
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)										
016229	SWENSON HAROLD F										
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT						
REASSIGNMENT				NO. DA. TH 02 13 63	REGULAR						
6. FUNDS		V TO V	V TO CP	7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY					
		CP TO V	X	3132 1000 1000		50 USC 403 J					
9. ORGANIZATIONAL DESIGNATIONS											
DDP SPECIAL AFFAIRS STAFF FI CI BRANCH											
11. POSITION TITLE				12. POSITION NUMBER			13. CAREER SERVICE DESIGNATION				
ATTACHE POL OFF OVS OFFICER				0678			D				
14. CLASSIFICATION SCHEDULE (GS, LS, NC.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE				
FSR GS			0136.01		04 O 15.2		13340 15045				
18. REMARKS											
WASHINGTON, D. C.											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. Employ. Code	21. OFFICE CODING		22. STATION CODE	23. INTEGEE CODE	24. Hdrfr. Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI		
37	10	61300 SAS		75013	I	I	04 28 15				
28. RTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA	31. SEPARATION DATA	32. CORRECTION/CANCELLATION DATA	33. SECURITY REG. NO.		34. SEL		
				1 - CSC 2 - FICA 3 - NONE	CODE	DATA CODE	TYPE	NO. DA. TH	NO. DA. TH	NO. DA. TH	
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE	38. CAREER CATEGORY	39. FEGLI / HEALTH INSURANCE	40. SOCIAL SECURITY NO.				
CODE		0 - NONE 1 - 60% 2 - 10% 3 - 10% PT		DA. TH	NO. DA. TH	CODE	CODE	O - WAIVER 1 - YES	HEALTH INS CODE		
41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE CAT. CODE		43. FEDERAL TAX DATA			44. STATE TAX DATA				
CODE		0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 3 YRS 3 - BREAK IN SERVICE MORE THAN 3 YRS		FORM EXECUTED CODE			NO TAX EXEMPTIONS		FORM EXECUTED	CODE	NO TAX EXEMPT
SIGNATURE OR OTHER AUTHENTICATION											
FORED cc/21/63-5											

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND
DCI MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS,
EFFECTIVE 14 OCTOBER 1962.

NAME	SERIAL	CRGN	FUNDS	OLD GRST SALARY	NEW GRST SALARY
SKENSON HAROLD F	316229	44650	CF 15 2	\$14055	15 3 \$14265

SECRET
(When Filled In)

B&B: 31 OCT 62

NOTIFICATION OF PERSONNEL ACTION									
GDF									
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)								
016229	SWENSON HAROLD F								
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT				
REASSIGNMENT				10 31 62	REGULAR				
6. FUNDS	V TO V		V TO CP	7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY			
	X		X	3132 1000 1000		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION					
DDP/TASK FORCE W OFFICE OF THE CHIEF				WASH., D. C.					
11. POSITION TITLE				12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION				
ATTACHE POL OFF OPS OFFICER D CH				0663	D				
14. CLASSIFICATION SCHEDULE (See 18, 19, 20.)			15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE				
FSR GS			0136.01	04 0 15 2	13340 15045				
18. REMARKS BUENOS AIRES, ARGENTINA									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODE	22. STATION CODE	23. INTEGEE CODE	24. MGR. CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI	
37	10	61100	TFW	75013	I	04 28 15			
28. RITE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA			33. SECURITY REQ. NO.	34. SEX
MO. DA. YR.		80	A-CRC B-PICA C-NONE	CODE	TYPE	MO. DA. YR.	EOD DATA		
35. RET. PREFERENCE		36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. CAREER CATEGORY	39. FEGLI / HEALTH INSURANCE			40. SOCIAL SECURITY NO:	
CODE	0 - NONE 1 - O.P.T. 2 - P.O.P.T.	MO. DA. YR.	MO. DA. YR.	CAR. RISK. CODE	CODE	0 - MAJOR 1 - YEB	HEALTH INS. CODE		
41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE CAT. CODE	43. FEDERAL TAX DATA			44. STATE TAX DATA			
CODE	0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 3 yrs. 3 - BREAK IN SERVICE MORE THAN 3 yrs.		FORM EXECUTED	CODE	NO TAX EXEMPTIONS	FORM EXECUTED	CODE	NO TAX EXEMPT.	STATE CODE
SIGNATURE OR OTHER AUTHENTICATION									
<div style="text-align: right;">POSTED <i>10/31/62 JK</i></div>									

44-1150

Use Previous Edition

SECRET

*Back 10/31/62*44-1150
INCLUDE THIS INFORMATION
WHEN FILLING OUT THIS FORM
RECORDED

(14-811)

(When Filled In)

14-00000

Personnel Actions
prior to 1962

SECRET

(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER 016229	
SECTION A			GENERAL				
1. NAME SWENSON,	(Last) Harold	(First) F.	(Middle)	2. DATE OF BIRTH 28 Apr 15	3. SEX M	4. GRADE GS-15	5. SD D
6. OFFICIAL POSITION TITLE Ops Officer			7. OFF/DIV/BR OF ASSIGNMENT DDP/WH/Cuba				
8. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER=PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):			9. CURRENT STATION Frankfurt				
10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL SPECIAL (Specify):			11. DATE REPORT DUE IN O.P. 31 May 1967				
12. REPORTING PERIOD (From - to) 1 April 1966 - 31 March 1967							
SECTION B PERFORMANCE EVALUATION							
W - Weak	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.						
A - Adequate	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.						
P - Proficient	Performance is more than satisfactory. Desired results are being produced in a proficient manner.						
S - Strong	Performance is characterized by exceptional proficiency.						
O - Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.						
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1							RATING LETTER S
Spotting and recruiting of agents to cover Cuban target							
SPECIFIC DUTY NO. 2							RATING LETTER S
Agent handling							
SPECIFIC DUTY NO. 3							RATING LETTER O
Running office at Frankfurt Base							
SPECIFIC DUTY NO. 4							RATING LETTER S
Economic use of funds and equipment							
SPECIFIC DUTY NO. 5							RATING LETTER
SPECIFIC DUTY NO. 6							RATING LETTER <i>3 MAR 1967</i>
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							
							RATING LETTER S

SECRET

(Former Edition)

SECTION C**NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comments on foreign language competence, if required for current position. Amplify or expand findings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

During the past year Mr. Swenson has continued to fulfill his duties as the Senior Cuban operations officer in Europe in a superior manner. He has shown tireless energy in travelling and working all possible operational leads; sound and professional judgment in handling agent contacts and meetings and an enthusiastic imagination in developing information and access to new potential targets. Mr. Swenson has been prompt and thorough in his response to all requests and requirements from Headquarters and prudent in the use of Agency funds and equipment.

The running of his office and the conduct of his official business from Frankfurt Base was described as follows in a dispatch from the COB dated 6 March 1967. "It should be noted that in our opinion Subject's performance has been outstanding. He handles all assignments promptly and in an extremely efficient manner with a minimum of detailed guidance from Headquarters."

SECTION D**CERTIFICATION AND COMMENTS****1. BY EMPLOYEE**

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE SIGNATURE OF EMPLOYEE

2. BY SUPERVISORMONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATIONThis report has not been shown to Mr. Swenson due to
his absence from Headquarters

DATE OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE

15 MAR 1967 DC/WH/COG

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
16 MAR 1967	C/WH/COG	

SECRET

SECRET
(Where Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				016229 ✓	
SECTION A					
1. NAME (Last) (First) (Middle)			GENERAL		
SWENSON, Harold F.			2. DATE OF BIRTH	3. SEX	4. GRADE
			28 Apr 15	M	GS-15 D
5. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT		
Ops Officer			DDP/WH/Cuba		
8. CURRENT STATION			Frankfurt		
9. CHECK (X) TYPE OF APPOINTMENT					
CAREER		RESERVE	TEMPORARY		
CARRIER-PROVISIONAL (See Instructions - Section C)					
10. CHECK (X) TYPE OF REPORT					
X ANNUAL			REASSIGNMENT SUPERVISOR		
			REASSIGNMENT EMPLOYEE		
SPECIAL (Specify):					
11. DATE REPORT DUE IN O.P.					
31 Dec 31 1966 1 April 1965 - 31 March 1966					
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
Spotting and recruiting of Cuban agents					S
SPECIFIC DUTY NO. 2					RATING LETTER
Agent handling					S
SPECIFIC DUTY NO. 3					RATING LETTER
Running office at Frankfurt Base *					S
SPECIFIC DUTY NO. 4					RATING LETTER
Economic use of funds & equipment					S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
25 AUG 1966					S

SECRET

OFFICE OF PERSONNEL

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position. *Aug 29* *in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give reasons for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties, and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.*

Mr. Swenson has been assigned to the Frankfurt Base as a senior Cuban operations officer since July 1965. The rater has had two brief meetings with Mr. Swenson in Europe during this period and has been in a position to monitor and guide some of his Headquarters-directed operational activities in various countries in Europe.

Mr. Swenson is a mature, experienced dependable officer with a wide range of experience in intelligence work. He has specialized in Cuban operations since late 1962 and his present activities in Europe principally concern the spotting and assessment of Cuban targets, recruitment pitches and running agents. He is also available to assist European stations on Cuban matters either at their request or on Headquarters direction. He has done a professional job in every respect in carrying out his responsibilities. He has been prompt in responding to Headquarters' requests and requirements, thorough in carrying out his assignments and clear and accurate in his reporting. His work on Cuban matters in Europe has significantly extended the Agency's coverage of this priority target.

The rating given Mr. Swenson on Specific Duty No. 3 (*) of this report is based on the comments of COB, Frankfurt, contained in EGOT-29131, a copy of which is attached.

During the period under review Mr. Swenson has shown good judgment in the utilization of Agency funds and equipment.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

eight

This report has not been shown to Mr. Swenson due
to his absence from Headquarters

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

22 AUG 1966

DC/WH/Cuba

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur in the above rating. Mr. Swenson's performance has been marked by great initiative, a very real sense of devotion to duty which has kept him traveling away from his family a great deal of the time; and by a high degree of professional competence.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief, WH Cuba

SECRET

REPORT OF NONCOMPLETION OF TRAINING			<i>Prepare an original and 3 copies if one copy is intended for student's retention; otherwise prepare an original and 2 copies.</i>		
NAME OF STUDENT	GRADE	SERVICE DESIGNATION	OFFICE		
Swenson, Harold F.	15	D	WH		
TITLE OF COURSE IN WHICH STUDENT WAS ENROLLED	DATES OF COURSE				
French Inter. - RSW	04/26/65 - 06/30/65				
REASON STUDENT DID NOT COMPLETE COURSE	<p>Withdrew: 05/15/65.</p>				
REMARKS					
<p>FOR THE DIRECTOR OF TRAINING</p> <div style="display: flex; justify-content: space-around;"> <div style="text-align: center;"> <small>TYPED NAME OF CHIEF INSTRUCTOR</small> </div> <div style="text-align: center;"> <small>SIGNATURE OF CHIEF INSTRUCTOR</small> </div> <div style="text-align: center;"> <small>10 Sep 65</small> <small>DATE</small> </div> </div>					

SECRET

1 ENCL FILED (AF 2)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 016229
GENERAL					
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
SWENSON, Harold F.		28 Apr 15	M	GS-15	D
6. OFFICIAL POSITION TITLE Ops Officer CH		7. OFF/DIV/BR OF ASSIGNMENT DDP/SAS		8. CURRENT STATION Washington D.C.	
9. CHECK (X) TYPE OF APPOINTMENT CAREER RESERVE TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify): 11. DATE REPORT DUE IN O.P. 30 April 1965		10. CHECK (X) TYPE OF REPORT INITIAL ANNUAL SPECIAL (Specify):		REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE	
12. REPORTING PERIOD (From - To) 22 December 64 - 31 March 1965					
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Supervision of the WH/Cuba/CI Staff.				RATING LETTER S	
SPECIFIC DUTY NO. 2 Providing specialized counterintelligence planning, guidance, and support for WH/Cuba and other clandestine services components.				RATING LETTER O	
SPECIFIC DUTY NO. 3 Spotting, recruiting and handling Cuban agents.				RATING LETTER O	
SPECIFIC DUTY NO. 4 Economic use of funds, equipment and personnel.				RATING LETTER S	
SPECIFIC DUTY NO. 5				RATING LETTER	
SPECIFIC DUTY NO. 6				RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					
13 APR 1965				RATING LETTER S	

SECRET

(When Filled In)

OFFICE OR UNIT

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Sections A to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Until the last few days of the period covered in the rating, Mr. Swenson performed the duties of CI Staff Chief for WH/Cuba. This staff has since been combined with another branch and part of its functions transferred to JMWAVE as part of a plan worked out by Mr. Swenson and Chief, JMWAVE. This consolidation program has resulted in a significant saving in manpower without loss of operational efficiency. Mr. Swenson's performance in his new duties as Special Assistant to the Deputy Chief, WH for Cuba, for planning has just begun and it is not possible to rate him on these. Mr. Swenson's performance as Supervisor of the CI Staff continued to be marked by high ability and aggressiveness throughout the period. He is an effective leader who obtains good work from his personnel. His unit was marked by a high morale and good organization. During this period Mr. Swenson has personally directed and participated in the remotivation of a previously disappointing CI asset who was also trained and dispatched into Cuba. This agent began communicating shortly after his return to Cuba indicating the success of the operation. Mr. Swenson has also been personally responsible for a variety of other operational activities including the preparation of a "white book" concerning Cuban intelligence and subversive activities in Latin America which is being made available to various governments. Mr. Swenson carried out a number of briefings of high level foreign officials concerning these matters in a highly effective manner.

...continued...

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

1 IX 65

SIGNATURE OF EMPLOYEE

Harold S. Swenson

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

1 April 1965

OFFICIAL TITLE OF SUPERVISOR

WH/C/COPS

TYPE

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL Mr. Swenson does indeed need to hide his occasional "impatience with lesser mortals", as suggested by the rater. That we have confidence in his tact as well as in his professionalism is, however, indicated by his pending assignment to an important job in Europe where his success will depend in part on maintenance of good relations with personnel of the various European Stations. I fully concur with the high ratings given in this report, which are well deserved.

DATE

5 April 1965

OFFICIAL TITLE OF REVIEWING OFFICIAL

DCWHD/C

TYPE OR PRINTED NAME AND SIGNATURE

John L. Hart

SECRET

1400000
S E C R E T

SECTION C (continued)

His aggressive spirit and impatience with lesser mortals are sometimes disconcerting, but the Agency would be better off with more people of Mr. Swenson's undeniable capacity in the substantive and managerial fields.

S E C R E T

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				016229	
GENERAL					
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE
SWENSON, Harold F.			28 Apr 1915	M	GS-15 D
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT		
Ops Officer			DDP/SAS		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
CAREER	RESERVE	TEMPORARY	INITIAL	X	REASSIGNMENT SUPERVISOR
CAREER-PROVISIONAL (See Instructions - Section C)			ANNUAL		REASSIGNMENT EMPLOYEE
SPECIAL (Specify):			SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From To)		
			1 April 64 - 21 December 64		
PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).</p>					
SPECIFIC DUTY NO. 1					RATING LETTER
Responsible for supervising the WH/SA/CI Staff.					S
SPECIFIC DUTY NO. 2					RATING LETTER
Provides specialized counterintelligence planning, guidance, and/or support for WH/SA and for other Clandestine Services components.					O
SPECIFIC DUTY NO. 3					RATING LETTER
Spots, recruits, and/or handles Cuban agents.					O
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>					
16 MAR 1965					S

SECRET

(When Filled In)

SECTION C**NARRATIVE COMMENTS****TYPE OR PRINT NAME**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties may be described, if applicable.

During much of the reporting period, Mr. Swenson has been on TDY overseas attempting to recruit members of the Cuban Intelligence Service. In these endeavors he has had noteworthy success. Also during this period Mr. Swenson and his staff developed the first comprehensive picture of the Cuban intelligence structure and organizational details. These results were due to Mr. Swenson's drive, experience, and ability. As stated in my previous report on Mr. Swenson, "he is impatient with colleagues and collaborators whom he feels do not measure up to his own high standards." This continues to lead to personal friction and detracts from his many capabilities. I believe he is best suited as a senior high-level operations officer or the chief of a small active station rather than as a staff officer.

He handles funds and manpower prudently.

SECTION D**CERTIFICATION AND COMMENTS****BY EMPLOYEE**

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

3 February 65

SIGNATURE OF EMPLOYEE

Raford J. Swenson

2.

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

Approx. 2 years

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

28 January 1965

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

Bruce B. Cheever

3.

COMMENTS OF REVIEWING OFFICIAL

BY REVIEWING OFFICIAL

DATE

12 March 1965

OFFICIAL TITLE OF REVIEWING OFFICIAL

Deputy Chief, WHD

TYPED OR PRINTED NAME AND SIGNATURE

Raford W. Herbert

SECRET

14-00000

Fitness Reports, PMS, Training
Reports - all prior to Oct 1962